

Working Women Award Isle Of Man

Individual Excellence Award Women Mentor of the Year

OVERVIEW

The Women Mentor of the Year award recognises an inspiring woman who has shown exceptional commitment to mentoring and guiding other women or young professionals in their personal or professional journeys. This category honours women who have empowered others through consistent support, career coaching, skills development, and leadership advice—contributing meaningfully to the growth and success of mentees, teams, or communities. These mentors serve as role models and champions for the next generation of women leaders.

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ELIGIBILITY

- Open to women-identifying individuals who have mentored others formally or informally
- Applicable across all industries, sectors, or professional levels

QUALITATIVE CRITERIA

- Must have demonstrated a ..
- Genuine care and investment in others' development
- Active listener and effective communicator
- Creates safe, inclusive spaces for sharing and growth
- Encourages independence, confidence, and leadership in mentees

JUDGING CRITERIA

- Impact on Mentees: Evidence of personal or professional growth in those mentored
- Consistency: Ongoing and dedicated involvement in mentoring activities
- Leadership by Example: Role-modelling values, resilience, and professional excellence
- Inclusivity: Support offered across different backgrounds, identities, or communities

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METRICS

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Metrics Criteria	Current Year	Previous Year
<div><div>Our Sponsors :</div><ul style="list-style-type: none">• Number of mentees supported over time• Success stories or testimonials from mentees• Participation in structured mentoring programs• Recognition or..</div>		

