

# Working Women Award Isle Of Man

## Individual Excellence Award Mentor of the Year

### OVERVIEW

The **\*\*Mentor of the Year\*\*** award honors an exceptional individual who has demonstrated outstanding commitment to guiding, inspiring, and nurturing the professional growth of others. This award recognizes a mentor who has gone above and beyond to provide support, share knowledge, and foster a culture of continuous learning and development. Through their dedicated mentorship, they have made a significant impact on the careers and personal growth of their mentees, empowering them to achieve their full potential. This mentor's influence extends beyond their immediate circle, contributing to a stronger, more collaborative, and inclusive professional community.

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### ELIGIBILITY

The Mentor of the Year award is open to women who have demonstrated exceptional mentorship skills within their professional community. Eligible candidates must have at least five years of professional experience and a proven track record of ..

### QUALITATIVE CRITERIA

The Mentor of the Year award recognizes an individual who has demonstrated exceptional commitment to guiding and developing others. The ideal candidate will have a proven track record of providing valuable career and personal growth advice, fostering an inclusive and supportive environment, and making a significant impact on the mentees' ..

### JUDGING CRITERIA

The "Mentor of the Year" award will be judged based on the following criteria:

- 1. Impact: Demonstrated positive influence on mentees' professional growth and development.
- 2. Commitment: Consistent and long-term dedication to mentoring, including the frequency and quality of interactions.
- 3. Skills Development: Success in helping mentees acquire new skills and achieve significant milestones.
- 4. Inclusivity: Promotion of diversity, equity, and inclusion through mentoring practices.
- 5. Feedback: Positive testimonials and feedback from mentees.
- 6. Innovation: Creative and effective mentoring strategies.
- 7. Community Engagement: Contribution to fostering a broader culture of mentoring within the organization or industry.

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### METRICS

Metrics Criteria	Current Year	Previous Year
Metrics for the Mentor of the Year award could include the number of mentees positively impacted, demonstrated growth or achievements of mentees under their guidance, testimonials or feedback from ..		



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